

**PENSION PLAN FOR NON-UNIFORMED EMPLOYEES OF
HONEY BROOK TOWNSHIP**

10R-1998
**A RESOLUTION AMENDING THE
PENSION PLAN AND TRUST FOR THE NON-UNIFORMED
EMPLOYEES OF HONEY BROOK TOWNSHIP**

WHEREAS Honey Brook Township, Chester County, Pennsylvania, has established a Pension Plan for the non-uniformed employees of the Township; and

WHEREAS the Plan in Section 11.01 provides that the Plan may be amended at any time; and

WHEREAS the applicable statute provides that the amendment of such Pension Plan may be by Ordinance or Resolution;

THEREFORE, BE IT RESOLVED, the Board of Supervisors of Honey Brook Township hereby amends this Pension Plan and Trust, such amendments to read as follows:

1) Definition 1.08, "Employee", is amended by adding this sentence: "EXCEPTION:
Uniformed and Non-Uniformed members of the Township's police force who were
hired after January 31, 1997 shall be eligible for the Police Pension Plan and shall not
be eligible to participate in this Plan while serving as an active police officer.

2) ARTICLE II, ELIGIBILITY, is amended by adding this new Section 2.04 to read as
follows:

"2.04 An Employee who has terminated his service as a Township police officer
shall be eligible to participate in this Plan on the first day of the month after he
has left the police force provided that the has completed the required one year
of Township service and has attained age 21."

3) ARTICLE III, CONTRIBUTIONS, is amended by adding this sentence at the end of
the first paragraph:

"If a Member is terminated from this Plan as of December 31 of any Plan Year, the
Township shall contribute on behalf of such Member an amount equal to ten percent
(10%) of his Compensation for all days served after the end of the last Pay Period in
December through December 31st of that year.

4) ARTICLE VII, TERMINATION OF EMPLOYMENT, is amended by adding this new section 7.04 to read as follows:

"7.04 CHANGE OF STATUS: a Member who is terminated from this Plan, and who becomes a Member of the Police Pension Plan on or after January 1, 1999, shall not be treated as a termination of employment. He shall not forfeit any rights which he had in his Member account as described above."

All of the above amendments shall be effective as of January 1, 1999 except Amendment number 2 which was effective as of February 1, 1997.

Adopted as a Resolution of Honey Brook Township this 9th day of December, 1998.

HONEY BROOK TOWNSHIP BOARD OF SUPERVISORS

Dallas D. Fore
SUPERVISOR

SUPERVISOR

Michael A. Jamy
SUPERVISOR

ATTEST

Ruby M. Witman
RUBY M. WITMAN